API SCORE CARD FOR THE POST OF LIBRARIAN

PERFORMANCE BASED APPRAISAL SYSTEM (PBAS) SELF ASSESMENT PROFORMA FOR DIRECT RECRUITMENT OF LIBRARIAN

SECTION - A: GENERAL

Name of the Applicant	

SECTION - B:

CATEGORY-I: Procurement, organization, and delivery of knowledge and information through Library services

S.NO	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1.	Library resources organization and maintenance of books, journals, reports; Provision of library reader- services, literature retrieval services to researchers and analysis of reports; Provision of assistance to the departments of University/College with the required inputs for preparing reports, manuals and related documents; assistance towards updating institutional website with activity related information and for bringing out institutional Newsletters, etc.	40		
2.	ICT and other new technologies' application for upgradation of library services such as automation of catalogue, learning resources procurement functions, circulation operations including membership records, serial subscription system, reference and information services, library security (technology based methods such as RFID, CCTV), development of library management tools (software), intranet management.	30		
3.	Development, organization and management of e-resources including their accessibility over intranet/internet, digitization of library resources, e-delivery of information etc.	25		

4.	User awareness and instruction programmes (Orientation lectures, users' training in the use of library services as eresources, OPAC; knowledge resources user promotion programmes like organizing book exhibitions, other interactive latest learning resources, etc.)	20	
5.	Additional services such as extending library facilities on holidays, shelf order maintenance, library user manual, building and extending institutional library facilities to outsiders through external membership norms.	10	
	Total Score	125	
	Minimum API Score required	75	

Supporting documents, wherever required to attached.

(Signature of Applicant)

CATEGORY-II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

S.NO	Nature of Activity	Maximum Score	Self Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1.	Student related co-curricular, extension and field based activities (Such Cultural exchange and Library service Programmes (various level of extramural and intramural programmes); extension, library-literary work through different channels.	20		
2.	Contribution to Corporate life and management of the library units and institution through participation in library and administrative committees and responsibilities.	15		
3.	Professional Development activities (Such as participation in seminars, conferences, short term, e-library training courses, workshops and events, talks, lectures, membership of associations, dissemination and general articles, not covered in Category – III below).	15		
	Total Score	50		
	Minimum API Score required	15		

Supporting documents, wherever required to attached.

(Signature of Applicant)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

S.NO	APIs	Activity	Maximum points	Self Assessme nt Score	Verified Score*	API
III.A	Research Papers Published in:	Referred Journals	15/ publication			
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers:	10/ publication.			
		Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication.			
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	50/ sole author 10/chapter in an edited books			
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	25/ sole author and 5/ chapter in edited books			
		Subject Books by other local publisher with ISBN/SSN numbers.	15/ sole author, and 3/ chapter in edited books			
		Chapters contributed to edited knowledge based volumes published by International Publishers	10/ Chapter			
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ Chapter			

III (C)				
III.C (i)	Sponsored Projects carried out/ ongoing	Major Projects amount mobilized with grants above 30.00 lakhs	20/ each Project	
		Major Projects amount mobilized with grants above 5.0 lakhs upto 30.00 lakhs	15/ each Project	
		Minor Projects (Amount mobilized with grants above Rs.50,000 upto 5.0 lakhs)	10/ each Project	
III.C (ii)	Consultancy Projects carried out/ ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs respectively	
III.C (iii)	Completed Project: Quality Evaluation	Completed project Report (Acceptance from funding agency)	20 per major project and 10 per minor project	
III.C (iv)	Projects Outcome/ Outputs:	Patent/Technology transfer/Product/Process	30/ each national level output or patent 50/ each for International	
III.D			level	
III.D (i)	M. Phil.	(Degree awarded only)	3/ each candidate	
III (D) (ii)	Ph.D.	Degree awarded	10/ each candidate	
		Thesis submitted	7/ each candidate	
III(E)				
III (E) (i)	Refresher courses, Methodology	Not less than two weeks duration	20/each	
	workshops, Training, Teaching-Learning- Evaluation	One week duration	10/ each	

	Technology Programmes, Soft Skills development Programme, Faculty Development Programmes (Max: 30 points)			
III (E) (ii)	Papers in Conferences/Seminar s/ workshops etc.*	Participation and presentation of research papers (oral/poster) in		
		International conference	Each	
		National	Each	
		Regional/State level	each	
		Local-University/College level	3/each	
III (E) (iv)	Invited lectures or presentations for conferences/symposia	International	10/each	
		National level	5/each	

^{*}If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication [III (a)] and not under presentation [III (e) (ii)]

Note:

The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40\$ would be shared equally by all other authors.

supporting documents, wherever required be attached.

(Signature of Applicant)