



TAMIL UNIVERSITY, THANJAVUR

## CONSULTANCY POLICY

### Definition

Consultancy is defined as any professional activity related to the University, faculty's field or discipline, where a fee-of-service or payment or equivalent relationship with a third party exists.

### Rationale

Tamil University (TU) believes in the enriching interaction of faculty members with industry, institutions, business, government, Non- government and other activities among the society. Hence, TU gives its faculty members the privilege of consultancy because such activities can contribute to the professional development and stature of the faculty member, and thus may benefit the University as well.

Consultancy may bring various benefits for both the faculty member and the university:

#### **Faculty benefits:**

- Knowledge innovation and professional development
- Recognition for faculty in field of expertise
- Monetary reward to faculty which contributes to faculty well being
- Connection with society and impact on the community

#### **University benefits:**

- Name recognition of the University through its talented faculty
- Impact on society by transferring knowledge to practice and policy
- Potential scholarships/internships and jobs for students
- Retention of productive faculty members

- Bringing real world experience to classroom and prepare job market ready students

There are two types of consultancy activities:

1. **Independent faculty consultancy** where the faculty member offer their expertise for the public, government and various academic institution for free of fees
2. **University consultancy** where faculty members engage in consultancy activities initiated by the University or any of its department.



*Handwritten signature in green ink*

**REGISTRAR  
TAMIL UNIVERSITY  
THANJAVUR-613 010**