



TAMIL UNIVERSITY, THANJAVUR

APPLICATION FORM

CAREER ADVANCEMENT SCHEME (CAS) AS PER UGC REGULATIONS, 2018

APPLICATION FOR PROMOTION FROM LEVEL _____ TO LEVEL _____

Name :

Current Designation:

Department :

Faculty :

Notification Reference No. _____ dated _____

Paste
self-attested
Recent Passport
Size Photograph

Date of Initial Appointment /Designation :

Date of Confirmation :

Date of Promotion/Designation of the current post:

Promotion applied for :

Period of Assessment for Promotion : From to

Date of Appearing Before the Last Selection /

Promotion Committee (if appeared) :

Total Academic / Research Scores
(as per Appendix II, Table 2 UGC Regulations 2018)

Date:

Signature

NOTE: 1) The research scores claimed by the applicant must be based on objectively verifiable criteria, and supported with documentary evidence. Research scores that cannot be verified will not be considered. PLEASE READ THE INSTRUCTIONS FOR EACH CATEGORY CAREFULLY AND FOLLOW THEM.

- 2) Enclose proof for all claims
- 3) Please sign at the bottom of every page
- 4) Errors and Omissions Excepted
- 5) The form and details are subject to the scrutiny of experts and more details and further proof may be asked from the candidates in future
- 6) Refer to UGC Regulation 2018 regarding CAS
- 7) See Table A & below: ASSISTANT PROFESSOR (STAGE-III) Level (12A) TO ASSOCIATE PROFESSOR Level (13A), ASSOCIATE PROFESSOR Level (13A) TO PROFESSOR (Level 14) and others.

PART – A: GENERAL INFORMATION

1. Name (in Block Letters) :
2. Father's Name (in Block Letters) :
3. Mother's Name (in Block Letters) :
4. Date of Birth and Age :
5. Gender : Male/Female
6. Nationality :
7. Category (General/BC/MBC/DNC/SC/ST) :
8. Current Designation :
9. Current Pay Scale & Grade Pay :
10. Date of Confirmation of Present Post :
11. Date of Initial Appointment and Stage
with Pay Scale at Tamil University /Other Institutions :
12. Position, Stage and Grade Pay applied for:
13. Date of Last Promotion :
14. Date of Eligibility for Present Promotion :
15. Address for Correspondence :
16. Permanent Address (with PIN Code) :
17. Mobile Number :

18. Landline Telephone Number (with code) :

19. E-mail ID :

20. Academic Qualifications

A. Academic Qualifications (other than research degrees)

Degree/ Certificate	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division / Class / Grade

B. Academic Qualifications: Research Degrees

Degree	Title of Dissertation / Thesis	Supervisor/ Co Supervisor	Date of Award	Name of the University
M. Phil.				
Ph.D./D.Phil.				
D.Sc./D.Litt.				
Others				

21. Position(s) held prior to joining this University, if any:

Designation	Name of the Employer	Date of Joining	Date of Leaving	Gross Salary with AGP/Scale of Pay/Total Pay	Reason for Leaving

22. Posts held after Appointment at the University:

Designation	Department/ School	Period		Pay Scale/Academic Grade Pay/Total Pay
		From	To	

23. Period of Teaching and/or Research Experience (excluding the period of time taken for obtaining Ph.D. Degree)

Teaching and/or Research Experience	Period		Total Experience (in years)
I. Level of Classes	From	To	
PG Classes			
UG Classes			
Total (I)			
II. Research Experience	From	To	
M. Phil.			
Ph.D.			
Total (II)			
Total (I + II)			

24. Ph.D Guidance*

Guiding (Nos)	Submitted (Nos)	Awarded (Nos)

* Attach list separately

25. Research Publications

(a) Number of Publications

International Level Journals	National Level Journals	State Level Journals	Total

(b) List of publications published to be considered for assessment.

S. No.	Title of the Article	Name of the Journal	Volume No.	Issue No.	Pages	IF/HI	DOI

26. Number of Conference/Seminar/Workshop Attended and Papers Presented

Level	Participated	Participated and Paper Presented	Total
International			
National			
State			
Total			

27. Awards/Prizes/Honours/Recognitions

1.

2.

28. Fields of Specialization/Areas of Research Interest in the Subject/Discipline

a)

b)

29. Orientation/ Refresher Course(s)/ Other Courses Attended:

Title of the Course	Place/Institution	Duration (No. of Weeks/Days)	Period (Dates)

30. Your Contribution (so far) and vision and plan for the Development of the Department (500 words)

Station:

Date :

Signature

(Name)

PART B: PROFOMA FOR PBAS BASED ACADEMIC PERFORMANCE INDICATORS

(Please see Table 1 of Appendix II of the UGC Regulation, 2018)

TABLE 1.1: TEACHING IN EACH ACADEMIC YEAR*(During Assessment Period)

Sl. No.	Academic Year	Semester	Course / Paper	No. of hours assigned per semester	Actual hours taken per semester	% of classes taken	Grading (for office use only)
1	Year 1	Odd Sem					
2		Even Sem					
3	Year 2	Odd Sem					
4		Even Sem					
5	Year 3	Odd Sem					
6		Even Sem					
7	Year 4	Odd Sem					
8		Even Sem					
9	Year 5	Odd Sem					
10		Even Sem					
11	Year 6	Odd Sem					
12		Even Sem					
13	Year 7	Odd Sem					
14		Even Sem					
15	Year 8	Odd Sem					
16		Even Sem					

TABLE 1.2: INVOLVEMENT IN UNIVERSITY STUDENTS RELATED ACTIVITIES / RESEARCH ACTIVITIES
(Details/Evidence should be produced only for the assessment period)

- a) Administrative responsibility (including as HOD, Dean/Principal/Chairperson / Convener/ Director/Coordinator/Warden/Deputy Warden other duties that require regular office hours for its discharge)

Sl. No.	Nature of Responsibility	Duration	
		From	To
	Refer page No:		

- b) Examination and Evaluation duties assigned and performed

Sl. No.	Type of examination duties	Month/Year	Duties Performed
Refer page No:			

- c) Student related co-curricular, extension and field-based activities, such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS, YRC and community services

Sl. No.	Nature of Responsibility	Duration		Activities
		From	To	
	Refer page No:			

- d) Organizing seminars / conferences / workshops and other University activities

Sl. No.	Name of the Event	Duration		Responsibility carried out
		From	To	
	Refer page No:			

- e) Evidence of actively involved in guiding Ph.D students

Sl. No.	Programme	Students Enrolled	Thesis Submitted	Degree awarded
1	M. Phil.			
2	Ph. D.			
	Refer page No:			

- f) Conducting research projects sponsored by national and international agencies

Sl. No.	Title	Funding Agency	Amount Sanctioned	Period	
				From	To

- g) Provide one best single/joint publication in peer reviewed or UGC CARE list of journals

Sl. No.	Title, Journal with Volume, Year and Page nos.	ISSN
	Refer page No:	

TABLE 2: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

1. RESEARCH PAPERS PUBLISHED IN PEER REVIEWED / UGC CARE LISTED JOURNALS*:

Sl. No.	Title, Journal with Volume, Year and Page nos.	ISSN	PEER Reviewed/ UGC CARE	Impact Factor (Thompson Reuters)	Sole / first author or corresponding author	No. of co-authors	API Score Claimed*	API Score Awarded (For office use only)

	Refer page No:		
	TOTAL		

**Science disciplines: 10 Points per paper; 8 Points per paper for other disciplines*

Research score for research papers would be augmented as follows:

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) **Two authors:** 70% of total value of publication for each author.

(b) **More than two authors:** 70% of total value of publication for the First/Principal/Corresponding

author and 30% of total value of publication for each of the joint authors.

2.PUBLICATIONS (OTHER THAN RESEARCH PAPERS)

a) BOOKS / BOOK CHAPTERS/EDITED BOOKS AUTHORED WHICH ARE PUBLISHED BY INTERNATIONAL / NATIONAL PUBLISHERS, WITH ISBN/ISSN NUMBER

i) BOOKS*

Sl. No.	Title of the Book	Published Year	National/ International	Publisher Name	ISBN/ ISSN No.	Sole/first author/ co-author	API Score Claimed*	API Score Awarded (For office use)
	Refer page No:							
	TOTAL							

**12 per Book for single/first author (International Publisher); 10 per Book for single/first author (National Publisher) – for Co-authors 50% of points*

ii) BOOK CHAPTERS in EDITED BOOKS

Sl. No.	Chapter Title with page nos.	Book Title	ISSN / ISBN No.	Editor, Publisher, year	Sole / first author	No. of co-authors	API Score Claimed*	API Score Awarded (For office use only)
	Refer page No:							
	TOTAL							

** 5 per Chapter for single author, 50% for co-authors*

iii) EDITED BOOKS

Sl. No.	Title	Publisher & year of publication	ISSN / ISBN No.	Sole / first Editor	No. of co-editors	API Score Claimed*	API Score Awarded (For office use only)
	Refer page No:						

TOTAL		
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** 10 per Book for single/first Editor (International Publisher); 8 per Book for single/first Editor (National Publisher)- 50% for co-editors*

b) TRANSLATION WORKS IN INDIAN AND FOREIGN LANGUAGES

i) CHAPTER OR RESEARCH PAPER

Sl. No.	Title with page nos.	Book Title, editor, publisher & year	ISSN / ISBN No.	Sole / first author/co-author	API Score Claimed*	API Score Awarded (For office use only)
TOTAL						

ii) BOOK

Sl. No.	Title with page nos.	Book Title, editor, publisher & year	ISSN / ISBN No.	Sole / first author /co-author	API Score Claimed*	API Score Awarded (For office use only)
TOTAL						

** 3 per Chapter; 8 per Book for sole and first author / 50% for co-authors*

3. CREATION OF ICT MEDIATED TEACHING LEARNING PEDAGOGY AND CONTENT DEVELOPMENT OF NEW AND INNOVATIVE COURSES AND CURRICULA

a) DEVELOPMENT OF INNOVATIVE PEDAGOGY

Sl. No.	Name of Innovative Pedagogy Developed	Subject	API Score Claimed*	API Score Awarded (For office use only)
	Refer page No:			
TOTAL				

** 5 for each*

b) DESIGN OF NEW COURSES / PROGRAMMES

Sl. No.	Name of New Course	API Score Claimed*	API Score Awarded (For office use only)
	Refer page No:		

**2 per new course*

c) MOOCs**i) Development of complete MOOCs in 4 quadrants**

Sl. No.	Name of MOOCs Course	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
	TOTAL						

**5 marks/credit*

ii) MOOCs (developed in 4 quadrants) per module/lecture

Sl. No.	Name of MOOCs Course	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
	TOTAL						

**5 for each*

iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant)

Sl. No.	Name of MOOCs Course	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
	TOTAL						

**2 for each*

iv) Course Coordinator for MOOCs

Sl. No.	Name of MOOCs Course	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
	TOTAL						

**8 for each 4 credit course (In case of MOOCs of lesser credits 2 marks/credit)*

d) E-CONTENT**i) Development of e-Content in 4 quadrants for a complete course/e-book**

Sl. No.	Name of the Module	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	Nil						
	TOTAL						

**12 for each*

ii) e-Content (developed in 4 quadrants) per module

Sl. No.	Name of the Module	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
			Nil				
				TOTAL			

**5 for each*

iii) Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)

Sl. No.	Name of the Module	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
				TOTAL			

**2 for each*

iv) Editor of e-content for complete course/ paper /e-book

Sl. No.	Name of the Module	No. of Quadrants/Credits	Duration of Course	No. of module/lecture	Organizing Institute	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
				TOTAL			

**10 for each*

4. a) RESEARCH GUIDANCE:

	Awarded (No.)	Thesis Submitted (No.)	Supervisor/Guide or Joint Supervisor / Co-guide	API Score Claimed*	API Score Awarded (For office use only)
PhD					
M.Phil.					
P.G. Dissertation					
	(Refer page No:) TOTAL				

• **Ph.D.** - 10 per degree awarded; 5 per thesis submission

• **M.Phil./P.G. Dissertation** -2 per degree awarded

Note: For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

b) RESEARCH PROJECTS COMPLETED:**i) More than 10 lakhs**

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. in lakhs)	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--
TOTAL						

** 10 per Project for PI/50% for co-PIs per project*

ii) Less than 10 lakhs

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. in lakhs)	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--
TOTAL						

** 5 per Project / 50% for co-PIs per project*

c) RESEARCH PROJECTS ONGOING*:**i) More than 10 lakhs**

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. in lakhs)	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--
TOTAL						

** 5 per Project / 50% for co-PIs per project*

ii) Less than 10 lakhs

Sl. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. in lakhs)	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--
TOTAL						

** 2 per Project / 50% for co-PIs per project*

d) Consultancy

Sl. No.	Title and Nature of consultancy	Agency	Period	Amount (Rs.)	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--
TOTAL						

**3 per consultancy*

5. a) IPR (Patents, Copyrights, Designs etc.,)

Sl. No.	Title	IPR Name and Number	National/International	Agency	Year of Award	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--	--	--
TOTAL							

**10 for International; 7 for National*

b) Policy document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central / State Govt.)

Sl. No.	Title	Agency	National / International / State	API Score Claimed*	API Score Awarded (For office use only)
	--	--	--	--	--
TOTAL					

** 10 for each International / 7 for National/Central Govt. / 4 for State Govt.*

C) Awards/Fellowship

Sl. No	Title of Fellowship / Award	Year of Award	Academic body/ Association/Agency	National/ International	API Score Claimed*	API Score Awarded (For office use only)
	Nil					
TOTAL						

** 7 for International /5 for National*

6. Invited lectures / Resource Person / Paper presentations in Seminars/Conferences/Full paper in Conference Proceedings*

S.No	Title	Invited/Lead/ Key Note/ Resource person/ Presented	Title of Seminar / Conference / Workshop	International (Abroad) / International (within India) / National / State / University level	Place and Date	API Score Claimed*	API Score Awarded (For office use only)
1	Resource Person / Invited Talk (Refer page No:						
2	International seminar (Refer page No:						
3	National seminar (Refer page No:						
4	State / University level (Refer page No:						
			TOTAL				

*International (Abroad) – 7, International (within India) – 5, National – 3, State / University-level - 2

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- **For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SUMMARY OF API SCORES (Claimed)

Item No.	Criteria	Total-API Score (Claimed) for Assessment Period
1.	Journal Publications	
2.	Books/Books Chapters	
3.	ICT	
4.	Research	
5.	IPR and Awards	
6.	Lectures (Invited etc.,)	
	Total	

PART C: OTHER RELEVANT INFORMATION

1. PLEASE GIVE DETAILS OF ANY OTHER CREDENTIAL, SIGNIFICANT CONTRIBUTIONS, AWARDS RECEIVED ETC. NOT MENTIONED EARLIER.

Sl.No	Details (Mention year, value etc. where relevant)

1. Membership in professional bodies

2. Future plans (in 150 words)

LIST OF ENCLOSURES: (Please attach, copies of certificates, sanction orders, papers etc. Wherever necessary)

1	6
2	7
3	8
4	9
5	10

2. Detail about Departmental disciplinary actions/legal cases, if any

I certify that the information provided is true, complete and correct as per records available with the University and/or documents enclosed along with the duly filled PBAS proforma. If any incorrect information or issue, I will abide by the rules and regulations of the Tamil University.

Place & Date:

Signature of the faculty with Designation

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and place before the screening cum Evaluation Committee of Selection Committee for assessment /verification.

Forwarded by Head of the Department:

Certified that all the information/documents provided by

Dr. _____ was duly verified with original and found correct.

Signature of the HOD

Ref.no.

Date:

Office Seal

Forwarded by Dean of Faculty :

Certified that all the information provided by Dr. _____
was duly verified.

Signature of the Dean

Date:

Office Seal

4. Receipt and dispatch details of the Registrar Office :

Date of forwarded to the Director IQAC :

Registrar

TABLE-A
(Minimum API requirement for the promotion of teachers under CAS in university departments)

S.No.		Assistant Professor (Stage1/ AGP Rs. 6000/-to Stage 2/ AGP Rs.7000/-)	Assistant Professor (Stage 2/ AGP Rs.7000/- To Stage 3/ AGP Rs.8000/-)	Assistant Professor (Stage 3/ AGP Rs.8000/) to Associate Professor (Stage 4/ AGP Rs.9000/-)	Associate Professor (Stage 4/ AGP Rs.9000/-to Professor (Stage 5/ AGP Rs.10000/-)
1.	Research and Academic contribution (Category III)	40/assessment period	100/ Assessment period	90/assessment period	120/assessment period
2.	Expert Assessment system	Screening Committee	Screening Committee	Selection Committee	Selection Committee

C. CAREER ADVANCEMENT SCHEME (CAS) FOR UNIVERSITY TEACHERS

I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/ Academic Level 11)

Eligibility:

- i) An Assistant Professor who has completed four years of service with a Ph.D. degree or five years of service with a M.Phil. / PG Degree in Professional Courses, such as LLM, M.Tech. M.V.Sc. and M.D., or six years of service in case of those without a Ph.D./M.Phil./PG Degree in a Professional course and satisfies the following conditions:
- ii) Attended one Orientation course of 21 days duration on teaching methodology;
- iii) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/Syllabus Up-gradation Workshop/Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- iv) Published one research publication in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three/four/five of the last four/five/six years of the assessment period as the case may be (as provided in Appendix, Table 1),and;
- ii) The promotion is recommended by the screening-cum evaluation

committee.

II. Assistant Professor (Senior Scale/ Academic Level 11) to Assistant Professor (Selection Grade/ Academic Level 12)

Eligibility:

- i) Assistant Professors who have completed five years of service in Academic Level 11/ Senior Scale.
- ii) A Ph.D. Degree in the subject relevant/allied/relevant discipline.
- iii) Has done any two of the following in the last five years of Academic Level 11/ Senior Scale: Completed a course/programme from amongst the categories of Refresher Courses/ Research Methodology/ Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/Technology Programmes/Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/ programme of at least two weeks (ten days) duration), or, completed one MOOCs course in the relevant subject (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards the development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- iv) Published three research papers in the peer-reviewed journals or UGC-listed journals during assessment period.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) The teacher gets a 'satisfactory' or 'good' gradient he annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix, Table 1) and;
- ii) The promotion is recommended by the Screening-cum-evaluation committee.

III. Assistant Professor (Selection Grade/ Academic Level 12) to Associate Professor (Academic Level 13A)

- i) Assistant Professor who has completed three years of service in Academic Level 12/ Selection grade.
- ii) A Ph.D. Degree in the subject concerned/allied/relevant discipline.
- iii) Anyone of the following during last three years: completed one course/ programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/ Faculty Development Programme of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/ programme of at least two weeks (ten days) duration); or completed one MOOCs course (with e-certification); or contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/ contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- iv) A minimum of seven publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.

- v) Evidence of having guided at least one Ph.D. candidate.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as specified in Appendix, Table 1, and has a research score of at least 70 as per Appendix, Table 2.
- ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

Eligibility:

- i) An Associate Professor who has completed three years of service in Academic Level 13A.
- ii) A Ph.D. degree in the subject concerned/allied/relevant discipline.
- iii) A minimum of ten research publications in the peer-reviewed or UGC-listed journals out of which three research papers should have been published during the assessment period.
- iv) Evidence of having successfully guided doctoral candidate.
- v) A minimum of 110 Research Score as per Appendix, Table 2.

CAS Promotion Criteria:

A teacher shall be promoted if;

- i) He/she gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix, Table 1, and at least 110 research score, as per Appendix, Table 2.
- ii) The promotion is recommended by a selection committee constituted in accordance with these Regulations.

V Professor (Academic Level 14) to Senior Professor (Academic Level 15)

Eligibility

- I. Ten years experience as a Professor
- II. A minimum of ten publications in the peer-reviewed or UGC listed journals and PhD degree has been successfully awarded to two candidates under his/her supervision during the assessment period

CAS Promotion Criteria:

A Professor can be promoted to the post of Senior Professor under the CAS. The promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not of the rank lower than the rank of a Senior Professor or Professor having at least ten years of experience. The selection shall be based on 10 best publications during the last ten years and interaction with a Selection Committee constituted in accordance with these regulations.