**TAMIL UNIVERSITY, THANJAVUR**



**PBAS (PERFORMANCE BASED APPRAISAL SYSTEM)**

**Proforma (Format- I) for Promotion Under CAS**

**As per UGC 2016 Notification Revised as per UGC 2018 Guidelines.**

**General Information & Academic Background**

Photo

1. Name (in Block Letters) :
2. Father’s Name / Mother’s Name :
3. Date of Birth :
4. Sex :
5. Marital Status :
6. Nationality :
7. Category (SC / ST / OBC) :
8. Date of Joining in the present Institution :
9. Name of the Department / Centre :
10. Present Designation & Academic Level :
11. Application for the post & Pay :
12. Assessment period :
13. Permanent address :

Email:

Mobile No:

1. Corresponding / Communication Address :
2. Details of positions held from first employment

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name of the post | Scale of pay | Institution | Date of | | Reason for leaving |
|  |  |  | Joining | leaving |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

(As per service book)

1. a) Details of Orientation / Refresher Courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft-Skills Development Programmes and Faculty Development Programmes of 2/3 week duration attended during the eligible period.

|  |  |  |  |
| --- | --- | --- | --- |
| S.No. | Name of the Course / Programme | Organized institution | Period |
|  |  |  |  |
|  |  |  |  |

b) Whether the applicant has attended required number of :

course / programmes for promotion? (See Annexure -1)

1. Number of publications from Assistant Professor Stage 1 to stage 3 :

(For the faculty applying for the promotion from Assistant Professor

Stage 3 to Associate Professor Stage 4).

1. Number of publications from Assistant Professor Stage 3 to Associate :

Professor Stage 4 (For the faculty applying for the promotion from

Associate Professor Stage 4 to Professor Stage 5).

1. Whether the applicant has required number of publications for promotion? :

(See Annexure )

**Certified that the details given above are true.**

Signature of the Applicant

Place :

Date :

Countersigned by

Head of the Department

Signature

Dean of the Concerned Faculty

**MINIMUM ACADEMIC PERFORMANCE AND SERVICE REQUIREMENTS**

**FOR PROMOTION OF TEACHERS IN UNIVERSITIES**

|  |  |  |  |
| --- | --- | --- | --- |
| **S.No.** | **Promotion of Teachers through CAS** | **Service Requirement** | **Minimum Academic Performance Requirements and Screening/Selection Criteria** |
| **1** | Assistant Professor/ equivalent cadres from Academic Level-10 to SS/ Academic Level-11. (Stage 1 to 2) | Assistant Professor in Stage 1 and completed four years of service with Ph.D. or five years of service who are with M.Phil./PG Degree in Professional Courses such as LLM, M.Tech., M.V.Sc., M.D. or six years of service who are without Ph.D./ M.Phil. / PG Degree in Professional Courses. | (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC.  (ii) One Orientation and one Refresher / Research Methodology Course of 2/3 weeks duration.  (iii) Screening cum Verification process for recommending promotion. |
| **2** | Assistant Professor/ equivalent cadres from SS/ AL-11 to SG/AL-12. (Stage 2 to 3) | Assistant Professor with completed service of five years in Stage 2. | (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC.  (ii) One Course/Programme from among the categories of refresher courses, Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft-Skills Development Programmes and Faculty Development Programmes of 2/3 week duration.  (iii) Screening cum Verification process for recommending promotion. |
| **3** | Assistant Professor (SG/AL-12) to Associate Professor (AL-13A) (Stage 3 to 4)  **(FOR ASSESSMENT PERIOD ONLY)** | Assistant Professor with completed service of three years in Stage 3. | (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC.  (ii) At least three publications in the entire period as Assistant Professor.  (iii) One Course/Programme from among the categories of Methodology Workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft-Skills Development Programmes and Faculty Development Programmes of minimum one week duration.  (iv) A selection committee process as specified by UGC. |
| **4** | Associate Professor (AL-13A) to Professor (AL-14) (Stage 4 to 5)  **(FOR ASSESSMENT PERIOD ONLY)** | Associate Professor with completed service of three years in Stage 4. | (i) Minimum cumulative API scores using PBAS scoring proforma developed by the UGC. Teachers may combine two assessment periods (in Stages 2 and 3) to achieve minimum API scores, if required.  (ii) At least five publications since the period that the teacher is placed in Stage 3.  (iii) A selection committee process as specified by UGC. |

**TAMIL UNIVERSITY**

**ACADEMIC PERFORMANCE INDICATORS (APIs)**

**FOR PROMOTION UNDER CAREER ADVANCEMENT SCHEME**

**--------------------------------------------------------------------------------------------------------------------------------------**

**Category-I : Teaching, Learning and Evaluation Related Activities**

***Exempted from Scoring under Category-I.***

**Category-II : Professional Development, Co-Curricular and**

**Extension Activities**

**II A) Student related co-curricular, extension and field based activities**

**List of activities to be considered in this sub-category**

1. *Discipline related co-curricular activities (e.g. Remedial Classes (****RC****), Career Counseling (****CC****), Study Visit (****SV****) and Student Seminar (****SS****), Other Events (****OE****))*
2. *Other co-curricular activities (Cultural (****CA****), Sports (****SA****),* ***NSS****,* ***NCC,*** *Other Events (****OE****))*
3. *Extension and dissemination activities (Public/popular/lectures/talks/seminars (****EDA****),*

*Other Events (****OE****))*

**Table -1: Total Hours**

**For each entry attach a supporting document. Entered hours to be meaningful**

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Academic year | Actual hours spent for | | | | | | | | | | Total hours spent |
| RC | CC | SV | SS | CA | SA | NSS | NCC | EDA | OE |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

**Table -2: API Calculation**

**Assessment Period :**

|  |  |  |  |
| --- | --- | --- | --- |
| Academic year | Total hours spent (from the above table-1) (A) | Actual score  = A/10 | Score earned in each academic year (**Max. 15** for each academic year) |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Total Score Earned in the Assessment Period = | | |  |

**II B) Contribution to corporate life and management of the department and institution**

**through participation in academic and administrative committees and**

**responsibilities**

**List of activities to be considered in this sub-category**

1. *Administrative responsibility (including as* ***Dean****, Principal (****Prin.****), Chairperson*

*(****Chair****), Convener (****Conv.****), Teacher-in-charge (****TiC****), similar other duties (****OD****) that*

*require regular office hours for its discharge)*

1. *Participation in Board of Studies (****BoS****), Academic and Administrative Committees*

*(****AAC****)*

**Table -1: Total Hours**

**Assessment Period :**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Academic year | Actual hours spent for | | | | | | | | Total hours spent |
| Dean | Prin. | Chair | Conv. | TiC | BoS | AAC | OD |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

**Table -2: API Calculation**

**Assessment Period :**

|  |  |  |  |
| --- | --- | --- | --- |
| Academic year | Total hours spent (from the above table-1) (A) | Actual score  = A/10 | Score earned in each academic year (**Max. 15** for each academic year) |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Total Score Earned in the Assessment Period = | | |  |

**II C) Professional Development Activities**

**List of activities to be considered in this sub-category**

1. *Participation in Seminars/Conferences/Workshops (****SCW****)*
2. *Participation in Short Term Training Courses (****STTC****)*
3. *Participation in Industrial Experience (****IE****)*
4. *Talks and Lectures in Refresher and Faculty Development Courses (only) (****Talks****)*
5. *Dissemination and General Articles (****DGA****)*
6. *Any other related contributions (****ORC****)*

**For Lectures and Papers presented in Seminars and Conferences see Category III E**

**Table -1: Total Hours**

**Assessment Period :**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Academic year | Actual hours spent for | | | | | | Total hours spent |
| SCW | STTC | IE | Talks | DGA | ORC |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

**Table -2: API Calculation**

**Assessment Period :**

|  |  |  |  |
| --- | --- | --- | --- |
| Academic year | Total hours spent (from the above table -1) (A) | Actual score  = A/10 | Score earned in each academic year (**Max. 15** for each academic year) |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Total Score Earned in the Assessment Period | | |  |

**Summary of Category II**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Assessment  Period | Score earned in | | | Total Score |
| II A | II B | II C |
|  |  |  |  |  |

***There shall be no minimum score requirement for Category-II individually.***

**Category-III : Research and Academic Contributions**

**III. A) Research Papers Publication**

**Papers published in Refereed Journals (RJ) and other Reputed Journals (ORJ) as**

**notified by the UGC**

**Score to a Refereed Journal Paper**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Points for a paper with the impact factor (IF) | | | | |
| IF < 1 | 1 ≤ IF < 2 | 2 ≤ IF < 5 | 5 ≤ IF < 10 | IF ≥ 10 |
| 5 | 10 | 15 | 20 | 25 |

**Score to an Other Reputed Journal Paper = 10**

**Score to the author**:

**Single author Publication**

**Single**  Your score is 100% of the points of the paper.

**For a Joint Publication with two authors**

**JP70** You are the first author and also the principal author / corresponding

author / supervisor / mentor then your score is 70% of the points of the paper.

**JP50**You are the first author but not the principal author / corresponding author /

supervisor / mentor **OR** You are the second author but also the principal

authorcorresponding author / supervisor / mentor then your score is 50% of the

points of the paper.

**JP30**  You are the second author but not the principal author / corresponding

author / supervisor / mentor then your score is 30% of the points of the paper.

**For a Joint Publication with more than two authors**

**JP70**You are the first author and also the principal author / corresponding

author / supervisor / mentor then your score is 70% of the points of the paper.

**JP35**You are the first author but not the principal author / corresponding author /

supervisor / mentor then your score is 35% of the points of the paper.

**JP35**You are not the first author but the principal author / corresponding author /

supervisor / mentor then your score is 35% of the points of the paper.

**JP30/N** You are neither the first author nor the principal author / corresponding author /

supervisor / mentor. If there are N such authors (including you) then your

score is (30/N)% of the points of the paper.

**Attach a list of publications. For each publication give names of all authors, title of the paper, name of the journal, volume number, pages, month and year of publication.**

**Assessment Period :**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| S. No. of the publication in the attached list | **RJ**  OR  **ORJ** | Impact factor (if the journal is RJ) | Score  to the paper | Nature of authorship (**Single / JP30 / JP35 / JP50 / JP70 / JP30/N (Give the value of N)** ) | Score  to the author |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| Total = | | | | |  |

**III. B) Research Publications (Books and Chapters in Books)**

**Score to the author**:

**Single Author Book/Chapter**

Your score is 100% of the points of the book/chapter in the book.

**For a Book/Chapter in a Book with two authors**

**JP70** You are the first author and also the principal author / corresponding

author / Supervisor / mentor then your score is 70% of the points of the book /

chapter.

**JP50**You are the first author but not the principal author / corresponding author /

Supervisor / mentor **OR** You are the second author but also the principal

author / corresponding author / supervisor / mentor then your score is 50% of

the points of the paper.

**JP30**  You are the second author but not the principal author / corresponding

author / Supervisor / mentor then your score is 30% of the points of the book /

chapter.

**For a Book/Chapter in a Book with more than two authors**

**JP70**You are the first author and also the principal author / corresponding author

supervisor / mentor then your score is 70% of the points of the book / chapter.

**JP35** You are the first author but not the principal author / corresponding author /

supervisor / mentor then your score is 35% of the points of book / chapter.

**JP35**You are not the first author but the principal author / corresponding author /

supervisor / mentor then your score is 35% of the points of the book / chapter.

**JP30/N**You are not the first author and also not the principal author / corresponding

author / supervisor / mentor. If there are N such authors (including you) then

your score is (30/N)% of the points of the book/chapter.

**III. B(i) Text or Reference Books published by international publishers with ISBN/ISSN**

**numbers as approved by the University and posted on the website and intimated**

**to UGC.**

**Score for a Book = 30**

**Assessment Period:**

|  |  |  |  |
| --- | --- | --- | --- |
| Details of the Book (Title/Authors/ Publisher/ Month and year of publication) | ISBN / ISSN number | Nature of authorship (**Single / JP30 / JP35 / JP50 / JP70/ JP30/N (Give the value of N)** ) | Score Earned |
|  |  |  |  |
| Total = | | |  |

**III. B(ii) Subject Books published by national level publishers with ISBN / ISSN number**

**or State / Central Government Publications as approved by the University and**

**posted on the website and intimated to UGC.**

**Score for a Book = 20**

**Assessment Period:**

|  |  |  |  |
| --- | --- | --- | --- |
| Details of the Book (Title/Authors/ Publisher/ Month and year of publication) | ISBN / ISSN number | Nature of authorship (**Single / JP30 / JP35 / JP50 / JP70/ JP30/N (Give the value of N)** ) | Score Earned |
|  |  |  |  |
| Total = | | |  |

**III. B(iii) Subject Books published by other local publishers with ISBN/ISSN number as**

**approved by the University and posted on the website and intimated to UGC.**

**Score for a Book = 15**

**Assessment Period:**

|  |  |  |  |
| --- | --- | --- | --- |
| Details of the Book (Title/Authors/ Publisher/ Month and year of publication) | ISBN / ISSN number | Nature of authorship (**Single / JP30 / JP35 / JP50 / JP70/ JP30/N (Give the value of N)** ) | Score Earned |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| Total = | | |  |

**III. B(iv) Chapters in Books published by International /National level publishers with**

**ISBN / ISSN number as approved by the University and posted on the website**

**and intimated to UGC.**

**Score : International Publ. = 10 per chapter; National Publ. = 5 per chapter**

**Assessment Period :**

|  |  |  |  |
| --- | --- | --- | --- |
| Details of the Book and the Chapter (Title/Authors/ Publisher/Month and year of publication) | ISBN / ISSN number **and** International/National Publisher | Nature of authorship (**Single / JP30 / JP35 / JP50 / JP70 / JP30/N (Give the value of N)** ) | Score Earned |
|  |  |  |  |
|  |  |  |  |
| Total = | | |  |

**Summary of Category III. B**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Assessment period | Score in III B | | | | |
| (i) | (ii) | (iii) | (iv) | Total |
|  |  |  |  |  |  |

**III. C) Research Projects**

**III. C (i) Sponsored Projects**

**Score for a Major/Minor Project**

|  |  |  |
| --- | --- | --- |
| **Faculty of Sciences/Engineering** | **Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management** | **Score for the Project** |
| **Major project** with grant aboveRs. 30 lakhs | **Major project** with grant aboveRs. 5 lakhs | 20 |
| **Major project** with grant aboveRs. 5 lakhs up to Rs. 30 lakhs | **Major project** with grant aboveRs. 3 lakh upto 5 lakhs | 15 |
| **Minor project** with grant above Rs. 1 lakh up to Rs. 5 lakhs | **Minor project** with grant above Rs. 1 lakh up to Rs. 3 lakhs | 10 |

**Score for an Investigator**

Project with Single Investigator : 100%

Project with more than one Investigator : 70% for PI and equal sharing of 30% by

the remaining Investigators

**Assessment Period :**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Details of the project (Title / Funding Agency / Total budget / Names of PI & all Co-PIs) | Duration  (starting month and year – Ending month and year) | Major / Minor | Status  (PI/  Co-PI) | Score |
|  |  |  |  |  |
| Total = | | | |  |

**III. C(ii) Consultancy Projects**

**Score for a Project**

|  |  |  |
| --- | --- | --- |
|  | Minimum amount to be mobilized | Score |
| Faculty of Sciences/Engineering | Rs. 10 lakhs | 10 for every  Rs. 10 lakhs |
| Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management | Rs. 2 lakhs | 10 for every  Rs. 2 lakhs |

**Score for an Investigator**

Project with Single Investigator : 100%

Project with more than one Investigator : 70% for PI and equal sharing of 30% by the

remaining Investigators

**Assessment Period :**

|  |  |  |  |
| --- | --- | --- | --- |
| Details of the project (Title / Funding Agency / Names of PI & all Co-PIs) | Duration  (starting month and year – Ending month and year) | Amount mobilized  (in lakhs) | Score |
|  |  |  |  |
| Total = | | |  |

**III C(iii) Projects Outcome / Outputs**

**Score for a Project**

|  |  |  |
| --- | --- | --- |
|  | **Nature of outcome** | **Score** |
| Faculty of Sciences/Engineering | Patent / Technology transfer / Product / Process | **30** for international level  **20** for national level |
| Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management | Major Policy document prepared for international bodies like WHO / UNO / UNESCO / UNICEF etc. Central / State Govt. / Local Bodies | **30** for major policy document of international bodies  **20** for central govt.  **10** for state govt.  **5** for local bodies |

**Score for an Owner of the Outcome / Output**

Single Ownership : 100%

More than one Ownership : 70% for First Owner and equal sharing of 30% by the

remaining Owners

**Assessment Period :**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name and date of the outcome /output | Names of all the owners | Status  (International/ National / State / Local) | Score  to the outcome/  output | Score  to the faculty |
|  |  |  |  |  |
| Total = | | | |  |

**Summary of Category III C**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Assessment  Period | Score in IIIC | | | |
| (i) | (ii) | (iii) | Total |
|  |  |  |  |  |

**III. D) Research Guidance**

**III. D(i) M.Phil. degree awarded only**

**Score : 5 per candidate**

**Assessment Period :**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S.No. | Name of the candidate | Date of viva-voce exam. | Number of candidates | Score |
|  |  |  |  |  |
|  |  |  |

**III. D(ii) Ph.D. degree awarded / thesis submitted**

There should not be duplication in claim for scores for thesis submitted and awarded.

**Points to a Ph.D thesis: Degree awarded = 15; thesis submitted = 10**

**Score to the Guide for a Ph.D. thesis supervision without co-guide = 100%**

**For a joint supervision: Score to the Guide = 70%;**

**Score to the Co-Guide = 30%**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name of the candidate | Thesis submitted / Degree awarded | Date of thesis submitted / viva-voce exam. | Guidance  (Single / Joint) | Status of the faculty (Guide / Co-guide) | Score  to the faculty |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| Total = | | | | |  |

**Summary of Category III D**

|  |  |  |  |
| --- | --- | --- | --- |
| Assessment period | Score | | |
| III D(i) | III D(ii) | Total |
|  |  |  |  |

**III. E) Fellowships, Awards and Invited Lectures Delivered in Conferences /**

**Seminar**

**III. E(i). Fellowships and Awards (F/A)**

**Score for a Fellowship/Award**

|  |  |  |  |
| --- | --- | --- | --- |
| **Faculty of Sciences/Engineering** | **Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education / Management** | **Score** | |
| **Fellowship** | **Award** |
| International **F/A** from academic bodies | International **F/A** from academic bodies/association | 15 | 15 |
| National **F/A** from academic bodies | National **F/A** from academic bodies/association | 10 | 10 |
| State/Univ. level **Award** (only) from acad. bodies | State/Univ. level **Award** (only) from acad. bodies/association | -- | 5 |

**Assessment Period :**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name of the Fellowship/Award | Date of award | Name of the Body/Association | Level (Intl./ Natl. /State / Univ.) | Score |
|  |  |  |  |  |
|  |  |  |  |  |
| Total = | | | |  |

**III. E(ii). Invited Lectures/Papers Presented by the Faculty**

**Score for a Lecture/Paper**

|  |  |  |  |
| --- | --- | --- | --- |
| Activity | Score | | |
| International Level | National Level | State/University Level |
| Lecture | 7 | 5 | 3 |
| Paper | 5 | 3 | 2 |

**Assessment Period :**

**From Stage to Stage** (Fillup the Stages) Stage to Stage

|  |  |  |  |
| --- | --- | --- | --- |
| Activity | Details of activity (Name of the Programme, Place, Duration and Date of Presentation) | Level (Intl./ Natl. /State / Univ | Score |
|  |  |  |  |
|  |  |  |  |
| Total = | | |  |

**Summary of Category III E**

|  |  |  |  |
| --- | --- | --- | --- |
| Assessment period | Score | | |
| III E(i) | III E(ii) | Total |
|  |  |  |  |

**III. F) Development of e-Learning Delivery Process/Material**

**Score for a module = 10**

**Score for a faculty:**

**Single author module = 10**

**Joint authors module : 7 for the first author;**

**Equally sharing of 3 by other authors.**

**Assessment Period :**

|  |  |  |
| --- | --- | --- |
| S.No. | Title of the developed e-learning delivery process/material, name of all authors and date of publication/presentation | Score |
|  |  |  |
|  |  |  |
| Total = | |  |

**Score Earned in Category III**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Assessment period | Score | | | | | | |
| III A | III B | III C | III D | III E | III F | Total |
|  |  |  |  |  |  |  |  |

**Score Earned in Categories (II+III)**#**= ……. + …….. =**

#Minimum score required: **90**for Assistant Professor AL-10 to AL-11/SS;

**120**for Assistant Professor AL-11/SS to AL-12/SG;

**150**for Assistant Professor AL-12 to Associate Professor AL-13A ;

**180**for Associate Professor AL-13A to Professor AL-14;

**Declaration**

I \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, hereby declare that the particulars furnished above are true to my knowledge and are supported by documentary evidences.

Place : Signature of the

Date : Applicant

List of Enclosures

**Minimum AIPs to be Applied for the Promotion of Teachers**

**Under Career Advancement Scheme (CAS) in**

**University Departments**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Category and Activity | Assistant Professor (Stage 1 to Stage 2) | Assistant Professor (Stage 2  to  Stage 3) | Assistant Professor (Stage 3) to Associate Professor (Stage 4) | Associate Professor (Stage 4) to Professor  (Stage 5) |
| **Category I:**  Teaching, Learning and Evaluation Related Activities | Exempted | Exempted | Exempted | Exempted |
| **Category II:** Professional Development,  Co-Curricular and Extension Activities | No Minimum | No Minimum | No Minimum | No Minimum |
| **Category III:**  Research and Academic Contributions | No Minimum | No Minimum | No Minimum | No Minimum |
| **Category II**  **+**  **Category III** | 90 /  Assessment Period | 120 /  Assessment Period | 150 /  Assessment Period | 180 /  Assessment Period |
| **Category IV:**  Expert Assessment System | Screening cum evaluation committee | Screening cum evaluation committee | Selection committee | Selection committee |
| **Category V:**  Percentage of distribution of weightage points in the Expert Assessment (Total weightage = 100, minimum required for promotion is 50) | No separate points. Screening committee to verify API scores. | No separate points. Screening committee to verify API scores. | 30% -- Research contribution  50% -- Assessment of domain knowledge & teaching practices. 20% -- Interview performance | 50% --Research contribution  30% --Assessment of domain knowledge & teaching practices. 20% --Interview performance |

**Page Numbers of Supporting Documents**

**Name :**

|  |  |  |  |
| --- | --- | --- | --- |
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| General Information …. Orientation course etc. |  | II C SCW |  |
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| II A RC |  | II C IE |  |
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| II A NSS |  | III B(i) |  |
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